

HOTEL SCHOOL



HOTEL MANAGEMENT COLLEGE

IX INTERNATIONAL APPLIED RESEARCH AND PROJECT RESULTS DISSEMINATION CONFERENCE

May 25, 2026

From 11 am to 3 pm
Room 40



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IX International Applied Research and Project Results Dissemination Conference May 25, 2026

From 11 am to 3 pm

- 11.00 am Introduction and Conference Agenda**
Jekaterina Korjuhina, Ph.D., Mg. oec., Mg. philol., Deputy Chair of the Conference Board, Chief Editor of HS Research Proceedings, Lecturer
- 11.05 am Progress Status and Dissemination on Strategic Partnership Projects:**
- **SAVOR: Sustainability And Value in Organic Resources**
Project No. 2025-1-ES01-KA220-HED-000350651
 - **InternshipConnect**
Project No. 2025-1-FR01-KA220-VET-000351411
 - **X-VET: Integrated Sustainability Approach for the Effective Navigation of Emerging Critical Transformations (Green & Digital & Economic)**
Project No. 2025-1-DE02-KA220-VET-000352279
 - **PRE-CULINARY: Learning culinary pre-elaboration techniques using mixed reality tools**
Project No. 2024-1-ES01-KA220-VET-000244025
 - **Master Chef Simulator: Sustainable Gastronomy Training Through VR**
Project No. 2024-1-TR01-KA220-VET-000245625
- Olga Zvereva, MIB, Mg. paed., Chair of the Conference Board, Chair of the HS College Council, Development Director, Lecturer*
- 11.20 am The Impact of Training and Development on Guest Experience in Jetwing Hotels Sri Lanka**
Manusha Dilshith Wickramarachchi Wickramarachchi Appuhamilage
- 11.35 am Modifying the Recruitment Process to Tackle Labor Shortage in the Hospitality Industry: The case of the Hilton Hotels in Malaysia**
Irdina Tsara Amami Binti Ahmad Zaidi
- 11.50 am The Role of Training and Development in Improving Guest Experience at Grand Hotel Kempinski Riga**
Maria Elizabete Seile
- 12.05 pm Employee Morale Improvement at Intercontinental Malta**
Donats Kjuduls
- 12.20 pm HR Strategies at AC Hotel Riga**
Maksims Semakins
- 12.35 pm Diversity and Inclusion Initiatives in Hotel Staffing at Alegria Hotel, Spain**
Trang Minh Thi Nguyen



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- 12.50 pm** **Lunch break**
- 13.30 pm** **Strategies for Creating a Positive Work Environment and Their Impact on Employee Performance and Satisfaction: A Case Study of Six Senses Rome**
Ngoc Han Nguyen
- 13.45 pm** **Training on Guest Satisfaction in 4-Star Hotels in Riga on the Example of Radisson Hotel Old Town Riga**
Ramanjit Singh
- 14.00 pm** **The Impact of Organisational Culture on Employee Retention and Motivation in the Mercure Riga Centre Hotel**
Samarpreet Singh
- 14.15 pm** **Effect of Leadership Behaviour on Motivation of Employees in The Kingsbury Colombo, Sri Lanka The Impact of Staff**
Rusith Thiwanka Rodrigo Basthiyan Korallalage
- 14.30 pm** **Strategies for Creating a Positive Work Environment in a Professional Kitchen: A Case of Max Cekot Kitchen (Riga), online**
Ilja Semjonovs
- 14.45 pm** **Exploring the Role of Organizational Culture in Employee Retention and Engagement: A Comparative Analysis of The Wheatbaker and Radisson Blu Anchorage Hotel in Lagos, Nigeria, online**
Evangel Solu Chioma
- 15.00 pm** **Conference Closing Remarks**
Jekaterina Korjuhina, Ph.D., Mg. oec., Mg. philol., Deputy Chair of the Conference Board, Chief Editor of HS Research Proceedings, Lecturer

Thank you for your attention!

