

HOTEL SCHOOL



HOTEL MANAGEMENT COLLEGE

IX INTERNATIONAL APPLIED RESEARCH AND PROJECT RESULTS DISSEMINATION CONFERENCE

May 25, 2026

From 11 am to 3 pm
Room 40



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IX International Applied Research and Project Results Dissemination Conference May 25, 2026

From 11 am to 3 pm

11.00 am Introduction and Conference Agenda

Jekaterina Korjuhina, Ph.D., Mg. oec., Mg. philol., Deputy Chair of the Conference Board, Chief Editor of HS Research Proceedings, Lecturer

11.05 am Progress Status and Dissemination on Strategic Partnership Projects:

- **SAVOR: Sustainability And Value in Organic Resources**
Project No. 2025-1-ES01-KA220-HED-000350651
- **InternshipConnect**
Project No. 2025-1-FR01-KA220-VET-000351411
- **X-VET: Integrated Sustainability Approach for the Effective Navigation of Emerging Critical Transformations (Green & Digital & Economic)**
Project No. 2025-1-DE02-KA220-VET-000352279
- **PRE-CULINARY: Learning culinary pre-elaboration techniques using mixed reality tools**
Project No. 2024-1-ES01-KA220-VET-000244025
- **Master Chef Simulator: Sustainable Gastronomy Training Through VR**
Project No. 2024-1-TR01-KA220-VET-000245625

Olga Zvereva, MIB, Mg. paed., Chair of the Conference Board, Chair of the HS College Council, Development Director, Lecturer

11.20 am The Impact of Training and Development on Guest Experience in Jetwing Hotels Sri Lanka

Manusha Dilshith Wickramarachchi Wickramarachchi Appuhamilage

11.35 am Modifying the Hiring Process to Tackle Labour Shortage in the Malaysian Hospitality Industry: The Case of Malaysian Luxury Hotels

Irdina Tsara Amami Binti Ahmad Zaidi

11.50 am The Role of Training and Development in Improving Guest Experience at Grand Hotel Kempinski Riga

Maria Elizabete Seile

12.05 pm Employee Morale Improvement at Intercontinental Malta

Donats Kjuduls

12.20 pm Improving Human Resource Management Strategies in the Hospitality Industry: A Case Study of "36. Line restaurant"

Maksims Semakins



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- 12.35 pm** **Diversity and Inclusion Initiatives in Hotel Staffing at Alegria Hotel, Spain**
Trang Minh Thi Nguyen
- 12.50 pm** **Lunch break**
- 13.30 pm** **Creating a Positive Work Environment and Its Impact on Employee Performance and Satisfaction: The Case of Six Senses Rome**
Ngoc Han Nguyen
- 13.45 pm** **The Impact of Staff Training on Guest Satisfaction in 4-Star Hotels in Riga on the Example of Radisson Hotel Old Town Riga**
Ramanjit Singh
- 14.00 pm** **The Impact of Organisational Culture on Employee Retention and Motivation in the Mercure Hotel Riga Centre**
Samarpreet Singh
- 14.15 pm** **Strategies for Creating a Positive Work Environment in a Professional Restaurant Kitchen: The Case of Max Cekot Kitchen in Riga**
Ilja Semjonovs (online)
- 14.30 pm** **Exploring the Role of Organizational Culture in Employee Retention and Engagement: A Comparative Analysis of The Wheatbaker and Radisson Blu Anchorage Hotel in Lagos, Nigeria**
Evangel Solu Chioma (online)
- 14.45 pm** **Conference Closing Remarks**
Jekaterina Korjuhina, Ph.D., Mg. oec., Mg. philol., Deputy Chair of the Conference Board, Chief Editor of HS Research Proceedings, Lecturer

Thank you for your attention!

